

Job Description for Youth and Outreach Coordinator

*Covenant Christian Reformed Church, 1601 Covenant Lane, Appleton, Wi 54915
920-731-5731 ~ www.covenantcrc.org ~ Email: covenantcrc@sbcglobal.net
Pastor Mark Pluimer*

Goals of Position

The goals of this position are: 1) to provide a safe and inviting community for the youth in both junior and senior high, where they get a sense of belonging, are nurtured in their faith, grow toward spiritual maturity in Christ, and grow in their understanding and application of the deep truths of Scripture; and 2) to develop and facilitate a ministry of outreach within the church.

This position is consistent with our vision of “Growing Together through God’s Word.”

Qualifications

The candidate will be a committed follower of Christ who:

- Holds a firm conviction of Scripture as the final authoritative rule of faith and life
- Demonstrates spiritual maturity and a commitment to keep growing toward maturity in Christ
- Has the ability to relate well with youth
- Has the ability to instruct youth in the truths of Scripture, nurturing their spiritual growth in core Christian beliefs from a Reformed perspective
- Has a passion for outreach
- Has a heart that desires to draw others into a saving knowledge of Jesus Christ
- Has the ability to share the gospel with others
- Has the ability to coordinate and lead outreach events
- Preferably has some formal biblical education or training

Specific Responsibilities

In the area of youth, the candidate will:

- Plan and lead bi-weekly meetings, including social time, prayer, and biblical lesson
- Coordinate and participate in occasional youth-led worship services (2-3 times/year)
- Coordinate and lead occasional youth events outside the church (up to 5 times/year)
- Connect with the youth outside of the bi-weekly meetings, in ways that are consistent with our safe church policy
- Be available as a mentor to the youth
- Help develop Christian leadership skills in the lives of the youth
- Attend occasional youth ministry conferences and/or training seminars (expenses covered by Covenant Church)
- Maintain budget for youth ministry
- Pray for the members of the youth group

In the area of outreach, the candidate will:

- Coordinate and lead occasional outreach events (up to 6 times/year)
- Help develop an outreach strategy for the congregation
- Help to build connections between our church and our community, to make our church a more visible presence in our community
- Help mobilize the congregation to become more evangelistic
- Lead a seeker or evangelism oriented small group
- Attend occasional outreach conferences and/or training seminars (expenses covered by Covenant Church)
- Provide occasional training for outreach and evangelism (up to 2 times/year)
- Pray for our congregation and for our community

Accountability, Hours, and Compensation

The Youth and Outreach Coordinator will be accountable to the senior pastor and to the council of Covenant Church. He or she will report to council and regularly attend council meetings. The position will be open starting September 1, 2016 and is a part-time position of 20 hours/week, compensated at \$15.00/hour (negotiable based on qualifications).

Safe Church Compliant

In order to ensure a safe environment for our youth, the candidate will agree to the terms of our safe church policy and go through the appropriate application process, subject to approval by the council of Covenant Church.